

Participant Information Sheet – Experience Interviews

Title of Project: Ethical Blindness in Everyday Business Decisions

Name of Researcher: Corinne Fenech

You are being invited to take part in a research study. Before you decide to take part it is important for you to understand why the research is being done and what it will involve. Please read the following information carefully and discuss it with others if you wish. Reach out if there is anything that is not clear or if you would like more information. Participation is entirely voluntary and please take some time to decide whether or not you wish to take part.

The focus of this research is on Ethical Blindness, meaning situations where a decision-maker does not recognise an ethical dilemma and therefore inadvertently makes an unethical choice. The purpose is to understand how ethical blindness manifests itself in everyday business decisions.

I would like to invite you to a 45 to 60-minute interview, during which I am interested in hearing your views and experiences of ethical blindness. In preparation for our meeting I would like to ask you to take a few minutes and think of a few instances when you have met with ethical blindness on your place of work so that we can discuss them during our meeting. I trust that our discussion will prove interesting and beneficial to you as well and that it enables you to recognise ethical blindness more easily. I ask you to be truthful in your answers and feel comfortable in not answering any of my questions or to withdraw from the research at any point in time without providing a reason.

Your personal data will be treated in line with the **Privacy Notice** which will be supplied to you. Recordings of the interview will be saved in a secure storage whilst transcripts and publications will contain pseudonymised data. Confidentiality will be respected subject to legal constraints and professional guidelines. The data collected will be analysed so that a clearer picture of ethical blindness in organisations may emerge. Following research, it is the intention to engage the public with the results. Therefore, as a result of the aggregate research findings, I intend to publish a PhD thesis as well as other publications including articles, conference papers, written summaries, social media posts and public engagements including lectures and talks with the intention of enabling better decision making.

This project has been considered and approved by the College Research Ethics Committee.

Researcher's name and email contact: Corinne Fenech - 2485078F@student.gla.ac.uk

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To pursue any complaint about the conduct of the research: contact the College of Social Sciences Ethics Officer, Dr Muir Houston, email: Muir.Houston@glasgow.ac.uk